

**Tag - You're IN!**

**Amy M Parrott**

**University of Arizona**

**4-H Military Partnership Conference**



THE UNIVERSITY  
OF ARIZONA

# Follow Directions!

- **Close your eyes**
- **In the center of the paper, draw a picture of a house**
- **On the right side, draw a tree**
- **On the left side, draw three flowers**
- **Add two windows to the house**
- **Draw grass in the front yard**
- **Add a door to the front of your home**
- **Draw 4 birds flying by the house**
- **Attach a mail box in the front yard**
- **And finally, draw a chimney on the roof**
- **Now open your eyes and see how well you draw**

# Walking and Talking

- **What is the story behind your name?**
- **Oddest job you've ever had?**

# Why are Ice Breakers Important?

- They're fun to play, making them a welcomed break from regular activities.
- They break down barriers that might exist between people (kids, cliques, employees, volunteers, etc.)
- They can help kickstart major meetings or long training sessions.
- They make it easier for people to communicate with one another.
- They encourage interactions that wouldn't usually take place.

# **Team Bonding, Team Building & Team Development**

## **What's the Difference?**

- **Team Bonding is all about having fun - no real goal or reflection.**
- **Team Building is about an outcome or goal and is very intentional with the sequencing and follow up.**
- **Team Development is designed around a long-term goal usually involving a behavioral or organizational change.**

# Knuckle Jousting



# Glazed Expression

Arts and crafts class is almost a rite of passage in our society, a grueling test to force rubber cement, pipe cleaners, modeling clay, and papier-machee to create masterpieces.

A plain white coffee mug of your own design sits ready for the kiln and is staring at you in blank anticipation. You have chosen to use blue glaze; now, if only you could decide on the pattern....  
Which of the following patterns do you paint in blue on the mug?



# Glazed Expression

1. Stripes

2. Polka Dots

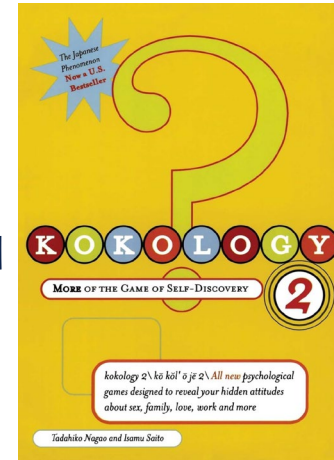
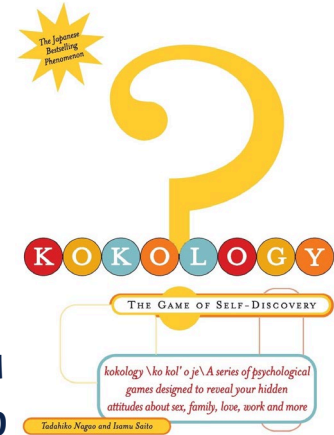
3. Checks

4. Wavy Lines



# Glazed Expression

- 1. Stripes** - You favor a direct and clear-cut approach, making you a keen decision maker able to resolve problems and put plans into action instantly.
- 2. Polka dots** - Your strength lies in the adaptive, artistic nature of your mind. This may make you appear to be a little offbeat, perhaps even eccentric to some, but you make a real contribution to the world as a creator with a unique vision.
- 3. Checks** - You excel at mastering the demands of the everyday, but in no way does that make you average or ordinary. Few people are able to organize their lives with such quiet efficiency.
- 4. Wavy lines** - Your gift is in generating an atmosphere in which it's easy and comfortable to feel and express love. It's not that you crave attention or affection, but people just naturally feel good about taking care of and supporting you.



# Handshakes!

- **Lumberjack**
- **Salmon**
- **Cow**

# Handshakesf!

- **Lumberjack** - what are you looking forward to today?
- **Salmon** - What's something that challenges you in your current role?
- **Cow** - what's something that pushes you outside of your comfort zone?

# Does Moral Really Matter?

- **Improved productivity**
- **Improved performance and creativity**
- **Reduced number of leave days**
- **Higher attention to detail**
- **A safer workplace**
- **Increased quality of work**

# Does Morale Really Matter?

**Improved productivity** When morale is high, everyone works well. Productivity improves when the participants engage. You'll find people will arrive early or stay late without expecting rewards, because they love being involved.

# Does Morale Really Matter?

**Improved performance and creativity** Individuals perform better when morale is high. Try holding a brainstorming meeting to solve a problem when morale is high and you'll be amazed at how quickly solutions arrive. Hold the same meeting among a team of bored, or inattentive participants, and you'll find the meeting drags on with no resolution.

# Does Morale Really Matter?

**Higher attention to detail** When staff enjoy the work, people will pay attention to what they are doing. When morale is low, people are more likely to become distracted, make mistakes or work slower.



# Does Morale Really Matter?

**A safer organization People pay attention to safety rules when morale is higher. With less distraction and greater focus on the task at hand, accidents are generally reduced.**

# Does Morale Really Matter?

**Increased quality of work** Finally, the task itself becomes a higher quality when people enjoy what they are doing. Participants with high morale produce work with higher quality than those with a low or negative morale.

# You're a Lifesaver

Take **TWO** different Colors

Yellow - Name something you hate to shop for

Red - if money wasn't a factor, where would you like to travel to?

Orange - if a major motion picture was made about you, who would play you?

Purple - if there was a theme song that played every time you walked into a room, what would it be?

Green - if you could get any celebrity to be a spokesperson for your job/organization, who would it be?



# Caught in the Rain

Not everything in life is predictable. We're always getting hit by surprises, emergencies, and unforeseen disasters without any chance to prepare ourselves mentally. Surprises of any kind can be stressful - an unexpected proposal just as much as a sudden breakup. There are too many things we can't predict or control.

You are walking outside when a hard rain suddenly begins to fall. Even if you run full speed, you're still about five minutes from your destination. Which of the following best describes your choice of action?



# Caught in the Rain

1. Find cover

2. Run to destination

3. Find someone with an umbrella

4. I always carry an umbrella



# Caught in the Rain

1. I'll find an awning or tree to stand under and wait for the rain to stop.

You're the type who waits for the other side in a fight to cool off before trying to settle your differences. You prefer to let them rant and rave until they run out of steam, then present your case calmly and objectively.

2. I don't know how long it's going to keep raining, so I'd run to where I'm going as fast as I can.

You don't care about the result of a fight so much as to getting to speak your mind. You're sure you're right and there's no sense arguing the point. The concept of a give-and-take doesn't figure into your tactics. If they get angry, you get angrier. If they start to yell, you scream. This doesn't make you much fun to argue with, but at least it's easy to tell where you stand on an issue.

3. I'd see if there was anyone around with an umbrella I could share or a store I could buy one.

You don't like conflicts and confrontations, so you try to smooth things over and calm the other person down whenever a disagreement occurs. Unfortunately, sometimes that only makes things worse. It may be important for you to make a stand and weather the storm occasionally.

4. I always have a folding umbrella in my bag when I go out, so I'd just use that.

You think you have an answer for every accusation, a justification for every fault. To you, an argument may be just a chance to hone your skills at debate, but to others you seem frustrating, and insincere. But of course, you probably have a good explanation for that, too.



# Mind Benders

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my ARM		bnworp ✓	
corn beafs	<sup>peas</sup> carrots	AUTO	YARD GRAVE
S LIBERAL	OVER OVER OVER	TRA FAL GAR	sugar Please
1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4	jus144tice		guard gaudr gurad
	1,2,3,4,5,6,7 ME	1. HA 2..RM 3. ON 4. Y	

# Mind Benders

- .back order
- . a rasin in the sun
- . Boulder Colorado
- . french connection
- .twisting my arm
- . Hollywood Squares
- . background check
- . eye chadow
- . mixed vegetables
- 0. auto parts
- 1.graveyard shift
- 2cutlet
- 3liberal bias
- 4.left overs
- 5.trafalgar square
- 6. pretty please w/sugar on
- 7.close quarters
- 8.gross injustice
- 9. a shot in the dark
- 0. changing of the guard
- 1inflated ego
- 2. count on me
- 3.four part harmony
- 4ante up

REDRO		color Rado	french
my ARM		background ✓	
corn peas beans carrots	AUTO	YARD GRAVE	LET
S LIBERAL	OVER OVER OVER		sugar Please
1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4 1/4	just 44 tice		guard gaurd gurad
	1,2,3,4,5,6,7 ME	1. HA 2..RM 3. ON 4. Y	



- 1. an ace up the sleeve
- 2. soft underbelly
- 3. winding down after long lay
- 4. foreign tour
- 5. split pea soup
- 6. great things come in small holes in the story
- 7. fork over the money
- 8. this space available
- 9. the haves and the have nots
- 10. a rose by any other name
- 11. due at the end of the month
- 12. forbidden fruit
- 13. up hill battle
- 14. too tired to think
- 15. peak performance
- 16. United States
- 17. splitting headache
- 18. Ted Turner
- 19. musical chair
- 20. searching high & low
- 21. fading away
- 22. living on the edge
- 23. seeing eye dog

sleeve a	BELLY soft	DAY M-Z	4N 2R
SOUP	pack THINGS sages	STODY	FORK SSSSS
this available	The 1/2, 1/2, 1/2 and 0/2, 0/2, 0/2	Rose John Rose Susan Rose Bob	the month due
bidden orange bidden cherry bidden grape bidden apple	BATTLE	tired tired think think	performance
Deleware Oregon	head ache	TED P	C H A I R
searching searching	AWAY	IVIVE	CANINE

- 1. larger than life
- 2. contract extension
- 3. Oliver twist
- 4. pen is mightier than sword
- 5. John Adams
- 6. flip flops
- 7. weight reduction
- 8. arch enemies
- 9. double date
- 10. town square
- 11. parting words
- 12. It's lonely at the top
- 13. ground rule double
- 14. six feet under
- 15. box score
- 16. sideways
- 17. side car
- 18. fortune five hundred
- 19. nice guys finish last
- 20. talking out of both sides
- 21. tiny dancer
- 22. pacific rim
- 23. bending the rules
- 24. sourdoigh

THAN life	CONTRACT	OLIVER	PEN sword
John + MMMM	tiob tiob	Weight	WMEWME
May 4 May 4	TOWN	WORD WORD WORD	It's Lonely
ground rule ground rule	feet feet feet feet feet feet	S O C R E	WAY WAY
B M W	tune 100 tune 100 tune 100 tune 100	bad guys good guys nice guys	talking MOUTH talking
BARYSHNIKOV	PACIFIC	RULE RULE	\$OUR

# Mind Benders



# Key Take Away

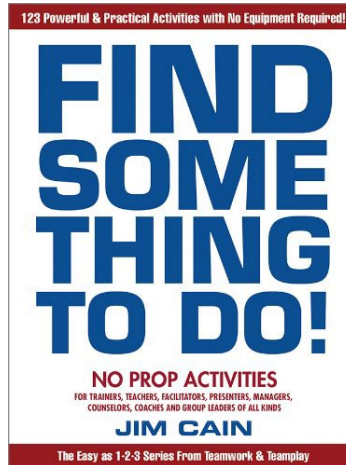
- **Include everyone!**
- **Value people for their contributions -  
be intentional & engaging!**

# Resources.....

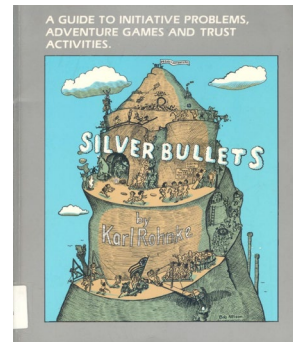
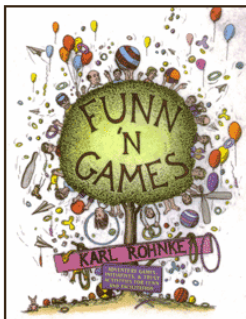
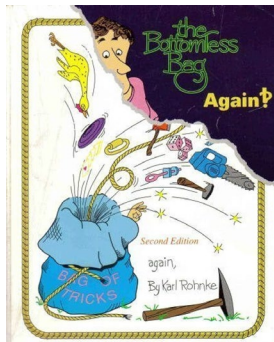


<https://www.trainingwheelsgear.com/>

Great resource for supplies as well as debriefing tools.



Anything by Jim Cain is user friendly and ready to use! Many require no props.



Karl Rohnke has several books tailor made for us!

EYE E C EXCEPT	ECONOMY
HEAD HEELS	GSEG SEGG GSCE
T _ R N	PETS A

Rebus Puzzle

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**Thank You!**  
**Amy Parrott**  
**aparrott@ag.arizona.edu**